

Flexible Spending Account with Grace Period

FSA

FSA KEY DATES

Important deadlines for the Flexible Spending Account (FSA) program are outlined below:

Plan Name	Plan Coverage Dates	Spend By Date	Claim By Date

Terms to Know:

- The **Spend By** date is the deadline to use the money in your FSA for the current plan year or risk losing it.
- The **Claim By** date, or run out, is the deadline to submit reimbursement claims for plan year funds used for eligible items and services incurred by the Spend By date.

Key dates may be different than above for those that terminate employment or plans during the plan year. Refer to your Summary Plan Description for detailed information concerning these adjusted deadlines.